

Written Pledge

To Bands Age Inc.

I confirm the following matters and make a pledge to Bands Age Inc (hereinafter referred to as the company).

Employment contract 「General matters」

(1) I acknowledge and agree to the working conditions stipulated in the Temporary Employee - Employment Regulations, and work based on the request from the company.

Details of working hours and conditions

1. If I suffer a residual disability or die due to work-related reasons, the company will provide accident compensation stipulated by the Labor Standards Act to myself or my bereaved family.

I agree, to conclude an employment contract with the company each time and work.

2. I have not been directly employed by the dispatched company for more than a year (including employment through day work apps such as Konohini/Taimi).

3. I understand that the company may not compensate for all or part of the injury and damage suffered by myself due to the following reasons.

Injuries and damages suffered by myself due to doing work prohibited by the company without the company's consent.

[Performance of duties]

Damages suffered by myself due to my intentional or gross negligence.

I promise to carry out the duties instructed by the person in charge of the company and the dispatched company with sincerity.

I violated the provisions stipulated by laws and regulations, etc., and the injury and damage

suffered by myself.

(2) In the event of any unclear matters or obstacles in the performance of my work, I will always report the situation to the designated contact and notify the person in charge at the company and the dispatched company.

If I cause damage to the company or a third party, promptly report it to the company and follow its instructions.

I promise to listen to your instructions. I understand that I must strive to restore it to its original state.

(3) I promise to contact the company as soon as possible if I am unable to meet the prescribed working hours due to being late or leaving early.

(4) If I cause damage to the company or a third party due to the following reasons, I agree to compensate for all or part of the actual damage amount.

I promise to contact the company as soon as possible if I am absent due to unavoidable reasons on the specified working day.

1. Damages incurred by the company due to my intentional or gross negligence during work.

2. Damages suffered by the company due to my violation of laws and regulations or the company's employment regulations for dispatched employees during work.

(5) As a dispatched staff in the individual dispatch contract that the company has concluded with the dispatch destination, and as a contract work staff that the company undertakes,

·Salary Receipt

I agree to work based on the employment contract.

I promise that there are no mistakes in the account information that I applied for.

(6) When concluding an employment contract with the company, I promise to observe the following matters without fail.

1. When obtaining permission to drive a vehicle used for business and commuting, the items declared to the company and the items described in the submitted documents must be correct.

I promise to immediately notify the company of the new bank account on my own responsibility in the event that the bank to which my salary is transferred is consolidated or changed.

2. If there is any change in the items to be declared in the preceding paragraph, promptly notify the company to that effect. Driving a vehicle without notification, whether intentionally or negligently,

At that time, if there is an error or delay in reporting due to reasons attributable to me, I will not file an objection even if the transfer date is later. In the event of an accident or other incident caused by me.

In the case of salary payment by bank transfer, I accept that I am responsible for confirming receipt of payment.

3. If you allow others to ride with you on the job or while commuting, it will be limited to cases where you have received instructions from the company.

If I engage in work that requires documents such as business reports and receipts that require confirmation of the original, after the arrival of the original document instructed by the company, if I am injured due to the content, I will not be responsible for any damages and do not cause any trouble to the company.

I agree that the transfer will be made after confirmation, and I will not file an objection even if the transfer date is later.

4. In business, regardless of whether the vehicle is licensed by the company or not, the location and route where instructions are not received from the commander of the dispatched destination.

If I borrow equipment from the company or the dispatched company, I accept that the transfer will be made after the return of the equipment to the company / dispatched company and has been confirmed, and I will not drive on the date of the transfer.

Do not file an objection even if it is delayed later.

5. In the event that there is a violation of the Road Traffic Act, etc. during work or while commuting, all responsibility will be attributed to me, and of course I will not be liable for penalties, etc. be at your own expense.

Confidentiality

6. When driving any vehicle, in the event of death or injury due to an accident for personal use, etc., take full responsibility and do not cause any trouble to the company.

1. Regarding the technical or business information (hereinafter referred to as "confidential information") of the dispatched company shown below, I will not disclose it in any way without the permission of the dispatched company. Comply with the contents of this manual.

I promise not to take it out even if I have to. In addition, we promise not to disclose, leak or use personal information to third parties.

(7) I agree that the Company may use my personal information for the following purposes.

In the event of loss, I also promise to report it to the company immediately.

1. Selecting and arranging dispatch destinations or job placement destinations.

(1) Information such as product development, manufacturing and sales planning, technical data, manufacturing cost, price determination, etc.

2. Health and safety management and labor management.

(2) Information on finances, personnel affairs, etc.

3. Sending and providing employment information from each business office of the company to the dispatch destination or job placement destination.

(3) Information on business alliances with other companies.

4. Calculation and analysis of statistical data for service improvement.

In addition to the above, information that the dispatch destination specifically designated as subject to confidentiality.

5. Direct mail or website campaigns, questionnaires, welfare programs, etc., or collecting, sending, and providing these products and services.

I promise not to disclose, divulge or use confidential information to third parties when I terminate my employment relationship.

If you are requested to return all materials that you are permitted to keep, immediately return these materials, copies, and all related materials.

I promise to return it.

(8) I have received a request from a customer or a related party (immigration certificate, roll call confirmation person, etc.) necessary for the company to start work quickly, as described in the entry sheet, etc.

If I disclose, leak, or use the confidential information of the dispatched company to a third party in violation of the preceding clauses, I will be legally responsible for some of my personal information. If requested to disclose, the company may disclose to the customer or related party after confirming its purpose and use

and promise to compensate for any damages suffered by the company and the dispatched party.

(9) I understand that the lack of all or part of my personal information requested by the company may affect the services that the company provides to me.